

Comparative Statistics Showing Changes in PDF Between Fall 2005 and Fall 2008

Fayetteville State University

	2005	2006	2007	2008	2007-2008 Diff.	%	2005-2008 Diff.	%
EPA Records: Currently Employed EPA								
Full-Time	368	374	448	464	16	3.6%	96	26.1%
Part-Time	82	87	129	128	-1	(0.8%)	46	56.1%
Total	450	461	577	592	15	2.6%	142	31.6%
Terminated EPA Records	38	35	118	69	-49	(41.5%)	31	81.6%
SPA Records: Currently Employed SPA								
Full-Time	343	400	381	408	27	7.1%	65	19.0%
Part-Time	8	3	3	0	-3	(100.0%)	-8	(100.0%)
Total	351	403	384	408	24	6.3%	57	16.2%
Terminated SPA Records	72	44	41	50	9	22.0%	-22	(30.6%)
All Current EPA and SPA Employees	801	864	961	1,000	39	4.1%	199	24.8%
GTA Records	8	10	38	23	-15	(39.5%)	15	187.5%
All Current by Gender:								
Men	377	397	447	485	38	8.5%	108	28.6%
Women	424	467	514	515	1	0.2%	91	21.5%
All Current by IPEDS Race/Ethnicity:								
Nonresident Alien	0	0	0	27	27	.	27	.
Reported using old format	801	864	961	973	12	1.2%	172	21.5%
Total	801	864	961	1,000	39	4.1%	199	24.8%
All Current by Race (old):								
Nonresident Alien	14	18	24	27	3	12.5%	13	92.9%
White	178	196	228	244	16	7.0%	66	37.1%
Black	546	582	631	639	8	1.3%	93	17.0%
Indian	7	8	11	15	4	36.4%	8	114.3%
Asian	40	41	48	50	2	4.2%	10	25.0%
Hispanic	14	19	19	23	4	21.1%	9	64.3%
Unknown	2	0	0	2	2	.	0	0.0%
Total	801	864	961	1,000	39	4.1%	199	24.8%
All Current by OA Cat:								
10 - Executive Administrative Managerial	47	63	71	75	4	5.6%	28	59.6%
20 - Instructional Faculty	327	331	435	441	6	1.4%	114	34.9%
30 - Professional	153	126	113	79	-34	(30.1%)	-74	(48.4%)
40 - Technical and Paraprofessional	38	72	78	98	20	25.6%	60	157.9%
50 - Clerical and Secretarial	127	149	153	188	35	22.9%	61	48.0%
60 - Skilled Crafts	36	37	36	34	-2	(5.6%)	-2	(5.6%)
70 - Service/Maintenance	73	86	75	85	10	13.3%	12	16.4%
Mean Salary of Current Full-Time by OA Cat:								
10 - Executive Administrative Managerial	65,960	69,193	66,410	75,351	8,941	13.5%	9,391	14.2%
20 - Instructional Faculty	57,562	61,494	61,697	67,461	5,763	9.3%	9,898	17.2%
30 - Professional	29,924	30,791	31,146	34,412	3,265	10.5%	4,488	15.0%
40 - Technical and Paraprofessional	30,088	27,375	31,202	32,705	1,503	4.8%	2,617	8.7%
50 - Clerical and Secretarial	21,113	22,232	24,164	24,768	603	2.5%	3,654	17.3%
60 - Skilled Crafts	23,522	24,850	27,132	27,781	649	2.4%	4,259	18.1%
70 - Service/Maintenance	20,056	20,552	21,335	23,257	1,922	9.0%	3,201	16.0%
All Current by Employment Status:								
1 - Permanent	731	793	838	874	36	4.3%	143	19.6%
4 - Temp or Visit not replacing an employee on leave	69	63	112	119	7	6.3%	50	72.5%
5 - On-Leave With Pay	0	1	2	1	-1	(50.0%)	1	.
6 - On-Leave Without Pay	1	7	9	6	-3	(33.3%)	5	500.0%
AAUP Faculty:								
All Ranks: Men	146	149	177	180	3	1.7%	34	23.3%
Women	95	100	122	126	4	3.3%	31	32.6%
Professors: Men	28	28	33	27	-6	(18.2%)	-1	(3.6%)
Women	8	14	15	13	-2	(13.3%)	5	62.5%
Associate Professors: Men	39	36	45	45	0	0.0%	6	15.4%
Women	14	13	14	15	1	7.1%	1	7.1%
Assistant Professors: Men	59	65	75	83	8	10.7%	24	40.7%
Women	49	44	58	62	4	6.9%	13	26.5%
Instructors: Men	4	1	3	3	0	0.0%	-1	(25.0%)

Comparative Statistics Showing Changes in PDF Between Fall 2005 and Fall 2008

Fayetteville State University

	2005	2006	2007	2008	2007-2008 Diff.	%	2005-2008 Diff.	%
AAUP Faculty:								
Lecturers: Women	0	3	4	5	1	25.0%	5	.
Lecturers: Men	10	8	10	14	4	40.0%	4	40.0%
No Rank: Women	19	12	19	24	5	26.3%	5	26.3%
No Rank: Men	6	11	11	8	-3	(27.3%)	2	33.3%
Women	5	14	12	7	-5	(41.7%)	2	40.0%
Mean Salary of AAUP Faculty (with 11/12 month converted to 9 month) :								
All Ranks: Men	59,598	63,212	64,482	69,335	4,852	7.5%	9,737	16.3%
All Ranks: Women	55,494	58,934	59,278	65,152	5,873	9.9%	9,657	17.4%
Professors: Men	70,936	77,665	80,823	86,668	5,845	7.2%	15,731	22.2%
Professors: Women	70,822	76,678	78,096	92,576	14,480	18.5%	21,754	30.7%
Associate Professors: Men	61,231	66,677	67,270	74,950	7,680	11.4%	13,718	22.4%
Associate Professors: Women	64,064	66,440	65,388	72,232	6,844	10.5%	8,169	12.8%
Assistant Professors: Men	56,225	60,411	61,020	65,553	4,533	7.4%	9,328	16.6%
Assistant Professors: Women	55,257	58,255	58,702	65,152	6,450	11.0%	9,895	17.9%
Instructors: Men	56,301	47,297	50,081	59,333	9,252	18.5%	3,033	5.4%
Instructors: Women	.	48,082	50,749	52,664	1,915	3.8%	.	.
Lecturers: Men	48,469	48,987	51,936	49,194	-2,742	(5.3%)	725	1.5%
Lecturers: Women	45,366	46,354	50,451	52,402	1,950	3.9%	7,035	15.5%
No Rank: Men	49,980	43,428	42,997	57,484	14,487	33.7%	7,504	15.0%
No Rank: Women	47,790	49,465	48,235	51,681	3,446	7.1%	3,890	8.1%
CUPA Administrator Title Codes:								
CUPA Code	0	0	78	86	8	10.3%	86	.
EPA Type:								
F - Faculty	327	331	435	441	6	1.4%	114	34.9%
A - SAAO Tier I	11	12	11	12	1	9.1%	1	9.1%
B - SAAO Tier II	56	47	58	62	4	6.9%	6	10.7%
L - Professional Librarian	5	7	10	9	-1	(10.0%)	4	80.0%
I - Instructional	51	64	63	68	5	7.9%	17	33.3%
Tenure Status of Current EPA Employees:								
Tenured	96	104	104	96	-8	(7.7%)	0	0.0%
On Track	118	118	149	165	16	10.7%	47	39.8%
Not On Track	231	233	318	326	8	2.5%	95	41.1%
Retired	2	4	5	4	-1	(20.0%)	2	100.0%
Phased Retirement Program Participant	3	2	1	1	0	0.0%	-2	(66.7%)
Highest Earned Degree Level of All Current EPA Employees:								
1 - Doctoral	236	252	287	294	7	2.4%	58	24.6%
2 - First Professional	7	11	12	13	1	8.3%	6	85.7%
3 - Master's Degree	151	153	215	220	5	2.3%	69	45.7%
4 - Baccalaureate	54	45	60	62	2	3.3%	8	14.8%
5 - Associate Degree	1	0	0	0	0	.	-1	(100.0%)
9 - No Degree	1	0	3	3	0	0.0%	2	200.0%
All Current by Citizenship:								
Resident foreign national	10	11	18	24	6	33.3%	14	140.0%
Non-resident foreign national	14	18	24	27	3	12.5%	13	92.9%
Citizen of the United States of America	777	835	919	949	30	3.3%	172	22.1%
All Current by Total Salaries:								
Total State Salaries	25,547,022	28,231,917	32,624,004	36,510,248	3,886,245	11.9%	10,963,226	42.9%
Total Non-state Salaries	3,407,836	3,998,710	3,982,319	4,893,214	910,895	22.9%	1,485,378	43.6%